

EQUALITY IMPACT ASSESSMENT

Date: 19/01/2024







Which directorate(s) are	["Adults Social Care"]
responsible for this EIA?	

Budget Saving Yes



Does this proposal impact	Yes
those people with a disability	
as per the Equality Act 2010?	



Please describe the impact to the disability characteristic

14.7%

Long Term Access and mobility only 8 1.9%
Long Term Access and mobility only / Long Term Learning
Disability Support 2 0.5%
Long Term Learning Disability Support 258 60.1%
Long Term Learning Disability Support / Long Term
Personal care support 4 0.9%
Long Term Learning Disability Support / Long Term Support
for Social Isolation or Other Support 5 1.2%
Long Term Mental Health Support 3 0.7%
Long Term Mental Health Support / Long Term Support for
Social Isolation or Other Support 1 0.2%
Long Term Personal care support 68 15.9%
Long Term Personal care support 2 0.5%
Long Term Support for Social Isolation or Other Support 63

How will you mitigate against	No direct impact has been identified. Current services and
any negative impact to the	support will continue for all citizens with protected
disability characteristic?	characteristics. The service in scope is accessible by groups
	regardless of protected characteristics. This EIA has not
	identified any adverse impact as a result of the service
	expanding to cater to more citizens. We will continue to
	review and amend the FIA in line with changes in service

Does this proposal impact citizens based on their gender as per the Equality Act 2010?	Yes
What genders will be impacted by this proposal?	["Male","Female"]
Please describe the impact to the gender characteristic	Female 197 45.9% Male 232 54.1% Grand Total 429 The above data is derived from Eclipse. 45.9% of our citizens are female and 54.1% are male. We do not have data on non-binary, this is data that we are going to obtain. The data shows an equal cohort of men and women and we will continue to monitor referrals to ensure we cater to the needs of the whole community. We do not have data on non binary, this is data that we are going to obtain. Once, we have this, we will analyse it. As we are modernising our offer, we will be able to increase the service offer to meet the needs of this protected characteristic.



Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?

Please describe the impact to the gender reassignment characteristic

Yes



Please describe the impact to the marriage and civil partnership characteristic

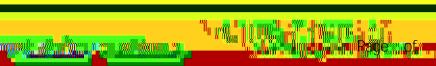
Divorced 1 0.2% Married 18 4.2% Separated 2 0.5% Single 320 74.6% Widowed 3 0.7% Not Recorded 85 19.8% Grand Total 429

The above data is derived from Eclipse.

4.2% of our citizens are married and the majority of our citizens are single. Th marital or civil partnership status is not recorded for 19.8% of our citizens. We would ensure that if citizens, who are in a relationship, are able to access the same centre. The changes we are proposing do not have an impact. However, of the 4.2% who are married, many of their partners have a caring responsibility, and we would continue to support this.

How will you mitigate against any negative impact to the marriage and civil partnership characteristic?

No direct impact has been identified. Current services and support will continue for all citizens with protected characteristics. The service in scope are accessible by groups regardless of protected characteristics. This EIA has not identified any adverse impact as a result of the service expanding to cater to more citizens. We will continue to review and amend the EIA in line with changes in service. We will continue to amend and update the EIA to reflect outcomes of the review in more detail. The subje



Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?	Yes
Please describe the impact to the pregnancy and maternity characteristic	There is no data on Eclipse regarding pregnancy or maternity. However, as the majority of our citizens are aged 40-64, it is unlikely that they would be pregnant or need support relating to maternity.
	As part of the transformation work, we are attracting young people and will we implement sexual health and associated training targeted at younger people as well as providing sexual health advice to all our citizens.
How will you mitigate against any negative impact to the pregnancy and maternity characteristic?	No direct impact has been identified. Current services and support will continue for all citizens with protected characteristics. The service in scope are accessible by



Does this proposal impact



What sexual orientations may be impacted by this proposal?

Please describe the impact to the sexual orientation characteristic

["Straight or heterosexual", "Gay or lesbian", "Bisexual", "Pansexual", "Asexual", "Queer", "All other sexual orientations"]
Heterosexual/Straight 40 9.3%
Not Recorded 337 78.6%

Other 10 2.3% Prefer not to say 42 9.8% Grand Total 429

The above data is derived from Eclipse.

With no recording for 78.6% of citizenW*n[(i)-9(p)5(s)Ecli

