





Which directorate(s) are responsible for this EIA?

["Adults Social Care"]

Budget Saving

Yes

[Redacted]

Does this proposal impact those people with a disability as per the Equality Act 2010?

Yes

Please describe the impact to the disability characteristic

Long Term Access and mobility only 8 1.9%  
Long Term Access and mobility only / Long Term Learning Disability Support 2 0.5%  
Long Term Learning Disability Support 258 60.1%  
Long Term Learning Disability Support / Long Term Personal care support 4 0.9%  
Long Term Learning Disability Support / Long Term Support for Social Isolation or Other Support 5 1.2%  
Long Term Mental Health Support 3 0.7%  
Long Term Mental Health Support / Long Term Support for Social Isolation or Other Support 1 0.2%  
Long Term Personal care support 68 15.9%  
Long Term Personal care support / Long Term Support for Social Isolation or Other Support 2 0.5%  
Long Term Support for Social Isolation or Other Support 63 14.7%

How will you mitigate against any negative impact to the disability characteristic?

No direct impact has been identified. Current services and support will continue for all citizens with protected characteristics. The service in scope is accessible by groups regardless of protected characteristics. This EIA has not identified any adverse impact as a result of the service expanding to cater to more citizens. We will continue to review and amend the EIA in line with changes in service.

Does this proposal impact citizens based on their gender as per the Equality Act 2010?

Yes

What genders will be impacted by this proposal?

["Male", "Female"]

Please describe the impact to the gender characteristic

Female 197 45.9%  
Male 232 54.1%  
Grand Total 429

The above data is derived from Eclipse.

45.9% of our citizens are female and 54.1% are male. We do not have data on non-binary, this is data that we are going to obtain. The data shows an equal cohort of men and women and we will continue to monitor referrals to ensure we cater to the needs of the whole community. We do not have data on non binary, this is data that we are going to obtain. Once, we have this, we will analyse it.

As we are modernising our offer, we will be able to increase the service offer to meet the needs of this protected characteristic.

Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?

Yes

Please describe the impact to the gender reassignment characteristic



Please describe the impact to the marriage and civil partnership characteristic

Divorced 1 0.2%  
Married 18 4.2%  
Separated 2 0.5%  
Single 320 74.6%  
Widowed 3 0.7%  
Not Recorded 85 19.8%  
Grand Total 429

The above data is derived from Eclipse.

4.2% of our citizens are married and the majority of our citizens are single. The marital or civil partnership status is not recorded for 19.8% of our citizens. We would ensure that if citizens, who are in a relationship, are able to access the same centre. The changes we are proposing do not have an impact. However, of the 4.2% who are married, many of their partners have a caring responsibility, and we would continue to support this.

How will you mitigate against any negative impact to the marriage and civil partnership characteristic?

No direct impact has been identified. Current services and support will continue for all citizens with protected characteristics. The service in scope are accessible by groups regardless of protected characteristics. This EIA has not identified any adverse impact as a result of the service expanding to cater to more citizens. We will continue to review and amend the EIA in line with changes in service. We will continue to amend and update the EIA to reflect outcomes of the review in more detail. The subje

<p>Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?</p>	<p>Yes</p>
<p>Please describe the impact to the pregnancy and maternity characteristic</p>	<p>There is no data on Eclipse regarding pregnancy or maternity. However, as the majority of our citizens are aged 40-64, it is unlikely that they would be pregnant or need support relating to maternity.</p> <p>As part of the transformation work, we are attracting young people and will we implement sexual health and associated training targeted at younger people as well as providing sexual health advice to all our citizens.</p>
<p>How will you mitigate against any negative impact to the pregnancy and maternity characteristic?</p>	<p>No direct impact has been identified. Current services and support will continue for all citizens with protected characteristics. The service in scope are accessible by</p>





Does this proposal impact

What sexual orientations may be impacted by this proposal?

Please describe the impact to the sexual orientation characteristic

["Straight or heterosexual", "Gay or lesbian", "Bisexual", "Pansexual", "Asexual", "Queer", "All other sexual orientations"]

Heterosexual/Straight	40	9.3%
Not Recorded	337	78.6%
Other	10	2.3%
Prefer not to say	42	9.8%
Grand Total	429	

The above data is derived from Eclipse.

With no recording for 78.6% of citizenW\*ñ[(i)-9(p)5(s)Ecli

