



EIA Form About your EIA

Reference number	
Date Submitted	
Subject of the EIA	
Brief description of the policy, service or function covered by the EIA	
Equality Assessment is in support of...	
How frequently will you review impact and mitigation measures identified in this EIA?	
Due date of the first review	

Directorate, Division & Service Area

Which directorate(s) are responsible for this EIA?	
Division	
Service area	
Budget Saving	





How will you mitigate against any negative impact to the sex characteristic?

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**Protected Characteristic - Gender Reassignment**

Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?

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Please describe the impact to the gender reassignment characteristic

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How will you mitigate against any negative impact to the gender reassignment characteristic?

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**Protected Characteristic - Marriage and Civil Partnership**

Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?

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What legal marital or registered civil partnership status will be impacted by this proposal?

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Please describe the impact to the marriage and civil partnership characteristic

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How will you mitigate against any negative impact to the pregnancy and maternity characteristic?	
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Protected Characteristic - Ethnicity and Race

Does this proposal impact people due to their race as per the Equality Act 2010?	
What ethnic groups would be impacted by this proposal?	
Please describe the impact to the ethnicity and race characteristic	
How will you mitigate against any negative impact to the ethnicity and race characteristic?	

Protected Characteristic - Religion or Beliefs

Does this proposal impact



How will you mitigate against any negative impact to the sexual orientation characteristic?

