



EIA Form About your EIA

Reference number	EIA000329
Date Submitted	31/01/2024
Subject of the EIA	Debt Recovery Consolidation
Brief description of the policy, service or function covered by the EIA	Debt Recovery is one of the projects in the Consolidation Programme, which started a discovery phase in January '24 and is due to report on the findings at the end of



Protected Characteristics

Protected Characteristic	Age
Does this proposal impact people due to their age as per the Equality Act 2010?	No
What age groups are impacted by your proposal?	N/A
Please describe the impact to the age characteristic	N/A
How will you mitigate against any negative impact to the age characteristic?	N/A

Protected Characteristic	Disability
Does this proposal impact those people with a disability as per the Equality Act 2010?	No
Please describe the impact to the disability characteristic	N/A
How will you mitigate against any negative impact to the disability characteristic?	N/A

Protected Characteristic	Sex
Does this proposal impact citizens based on their sex as per the Equality Act 2010?	No



[Redacted]



How will you mitigate against any negative impact to the ethnicity and race characteristic?	N/A
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Protected Characteristic - Religion or Beliefs

Does this proposal impact people's religion or beliefs as per the Equality Act 2010?	No
What religions could be impacted by this proposal?	N/A
Please describe the impact to the religion or beliefs characteristic	N/A
How will you mitigate against any negative impact to the religion or beliefs characteristic?	N/A

Protected Characteristic - Sexual Orientation

Does this proposal impact people's sexual orientation as per the Equality Act 2010?	No
What sexual orientations may be impacted by this proposal?	N/A
Please describe the impact to the sexual orientation characteristic	N/A
How will you mitigate against any negative impact to the sexual orientation characteristic?	N/A

Monitoring

How will you ensure any adverse impact and mitigation measures are monitored?	As decisions on future plans for Debt Recovery are made, this EIA will be reviewed and updated.
Please enter the email address for the officer responsible for monitoring impact and mitigation	Stephen Arnold

