

EQUALITY IMPACT ASSESSMENT

Reduction in Neighbourhood Enforcement

Reference: EIA000305





<p>Data source details</p>	<p>Ward profiles for: Alum Rock, Aston, Bordesley Green, Small Heath, Soho and Jewellery Quarter, Sparkbrook and Balsall Heath East - it is these specific wards where the service is being amended because the Neighbourhood Enforcement Officer project only operates within those six wards, being previously identified as the "priority wards" where there has been the largest impact of flytipping. Therefore reducing this service will equally only affect those wards.</p> <p>Considering the impact on people in these wards is challenging as, to some extent, a reduction in the street quality is likely to affect everyone equally. Therefore it is the makeup of these areas that will most determine if particular groups are disproportionately affected across the city. However, the wards are also already receiving a service that benefits them above the rest of the city, so a reduction of that service across those wards is still an additional service compared to the rest of the city. However I am attempting to discern how a change from the current service might have an adverse impact on residents in those areas compared with the status quo.</p>
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<p>Does this proposal impact people due to their age as per the Equality Act 2010?</p>	<p>Yes</p>
<p>What age groups are impacted by your proposal?</p>	<p>["0-9 years", "70-79 years", "80-89 years", "90 years or over"]</p>
<p>Please describe the impact to the age characteristic</p>	<p>A reduction in street scene quality due to reduced enforcement and engagement in these wards will have an impact on residents of all ages due to increased waste on street giving rise to trip hazards, some waste is hazardous (asbestos/insulating materials) and the officers in question also address burning of waste, less enforcement capacity can lead to increased incidences of burning which causes a risk. The risk is deemed higher to those that are vulnerable by way of age (infants and older citizens) although there is a risk to all.</p> <p>There is no impact on the Unit as these are vacant posts.</p>





Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?	Yes
Please describe the impact to the pregnancy and maternity characteristic	Pregnant people are recognised as being at increased risk when exposed to biological agents in hazard group 2, 3 or 4 as categorised by Advisory Committee on dangerous Pathogens, chemical agents or trip hazards as a result of increased waste in the environment.
How will you mitigate against any negative impact to the pregnancy and maternity characteristic?	Such items are prevalent in particular waste streams, waste from animal processing sites, food premises and domestic premises. There will be modelling to identify and prioritise resources (officer time) to be targeted to such offending.

Does this proposal impact people due to their race as per the Equality Act 2010?	Yes
What ethnic groups	



<p>How will you mitigate against any negative impact to the ethnicity and race characteristic?</p>	<p>Whilst the reduced service in these areas will impact those groups, the reduced service is still only offered in those 6 wards. We expect there to be less engagement and enforcement in each of the 6 priority wards. To help mitigate this, we will prioritise officer time into the areas most impacted by waste crime as measured through reports of waste crime via the contact centre and referrals from Waste Management Operatives.</p>
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<p>Does this proposal impact people's religion or beliefs as per the Equality Act 2010?</p>	<p>Yes</p>
<p>What religions could be impacted by this proposal? Please describe the impact to the religion or beliefs characteristic</p>	<p>["Muslim", "Christian", "No religion"] The largest religion within the area is Muslim (70%) followed by Christian (12.9%) and no religion (7.2%) with other religions represented at lower levels.</p>

Whilst the effect of reducing these services is not directly targeting these groups, it is recognised that, by way of having a larger representation of these groups within the wards, the reduction of service indirectly affects these groups more so than the population of Birmingham as a whole.

The risk to the residents is in line with those around ethnic group as the increased risk to health and the detriment to the amenity of the area with less capacity to intervene in waste crime may lead to increased waste in the environment and other environmental crimes such as graffiti, abandoned veh



What sexual orientations may be impacted by this proposal?	N/A
Please describe the impact to the sexual orientation characteristic How will you mitigate against any negative impact to the sexual orientation characteristic?	N/A

