





Protected Characteristic	Age
Does this proposal impact people due to their age as per the Equality Act 2010?	
What age groups are impacted by your proposal?	
Please describe the impact to the age characteristic	



How will you mitigate against any negative impact to the age characteristic?



<p>Please describe the impact to the Sex characteristic</p>	
<p>How will you mitigate against any negative impact to the Sex characteristic?</p>	

Protected Characteristic - Gender Reassignment

<p>Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?</p>	
<p>Please describe the impact to the gender reassignment characteristic</p>	
<p>How will you mitigate against any negative impact to the gender reassignment characteristic?</p>	

Protected Characteristic - Marriage and Civil Partnership

<p>Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010? What legal marital or registered civil partnership</p>	
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<p>Please describe the impact to the marriage and civil partnership characteristic</p>	
<p>How will you mitigate against any negative impact to the marriage and civil partnership characteristic?</p>	

Protected Characteristic - Pregnancy and Maternity

<p>Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?</p>	
<p>Please describe the impact to the pregnancy and maternity characteristic</p>	
<p>How will you mitigate against any negative impact to the pregnancy and maternity characteristic?</p>	

Protected Characteristic - Ethnicity and Race

<p>Does this proposal impact people due to their race as per the Equality Act 2010?</p>	
<p>What ethnic groups would be impacted by this proposal?</p>	



Please describe the impact to the ethnicity and race characteristic

How will you mitigate against any negative impact to the ethnicity and race characteristic?

Protected Characteristic - Religion or Beliefs

Does this proposal impact people's religion or beliefs as







## Monitoring

How will you ensure any adverse impact and mitigation measures are monitored?

