



Does this proposal impact	No
people who are proposing to	
undergo, undergoing or have	
undergone a process to	
reassign one's sex as per the	
Equality Act 2010?	
Please describe the impact to	N/A
the gender reassignment	
characteristic	
How will you mitigate agai <u>nst</u>	N/A
any negative impact to the	
gender reassignment	
characteristic?	

Protected Characteristic - Marriage and Civil Partnership		
Does this proposal impact	No	
people who are married or in		
a civil partnership as per the		
Equality Act 2010?		
What legal marital or	N/A	
registered civil partnership		
status will be impacted by		
this proposal?		
Please describe the impact to		
the marriage and civil		
partnership characteristic		



Does this proposal impact	No
people due to their race as	
per the Equality Act 2010?	
What ethnic groups would be	N/A
impacted by this proposal?	
Please describe the impact to	N/A
the ethnicity and race	
characteristic	

any negative impact to the ethnicity and race characteristic?



Monitoring

How will you ensure any adverse impact and mitigation measures are monitored?

The impact of the proposals will be monitored through customer contacts and complaints relevant to the removal of the service and engagement with community and citizen focused groups engaged with by the Highway Service provider.