



Chris Tambini, Commissioner & Chair  
Jackie Belton, Commissioner  
Pam Parks, Commissioner  
John Coughlan, Commissioner  
Lord John Hutson, Political Advisor  
John Biggs, Political Advisor  
Fiona Greenway, Director of Finance & S151  
Officer  
Graeme Betts, Director of ASC & Deputy Chief  
Executive

Mohammed Sajid, Assistant Director of Finance  
Timothy Bell, Finance Chief of Staff  
Cllr John Cotton, Leader  
Cllr Brigid Jones, Labour Cabinet Member  
Finance  
Cllr Merion Jenkins, Conservative Finance Lead  
Cllr Paul Tilsley, Lib Dem Finance Lead  
Eleanor Smylie, DLUHC Chief of Staff  
Lucy Bouncer, Commissioner Support Unit Lead  
& notes

Deborah Cadman, Chief Executive  
Max Caller, Lead Commissioner

1.1 Chris Tambini welcomed the Board and discussed the purpose.

2.1 Chris Tambini set out the Terms of Reference. All

3.4 Paul Tilsley questioned Equal Pay provisions given the effect of this will not take place until 2025/26. Fiona Greenway advised the auditors have instructed us to make provision for Equal Pay now and we should work towards a worse case scenario though we are trying to mitigate the cost whilst fulfilling our legal obligations. We will have a better idea of the liability once we are some way into the job evaluation process.

4.1 Fiona Greenway gave an overview of the high level Financial Recovery Plan. A savings target of c.17% for each Directorate is proposed. Figures will flex over time and targets for 2024/25 and 2025/26 will go to November Cabinet to ensure targets are set. It is important that all options are put on the table so that choices can be made.